

# GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Special Meeting of the Governing Board

December 22, 2016, 3:00 p.m.

## **Public Notice - Meeting Agenda**

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02.  
The meeting's location is the Governing Board Room in the District Office, 7301 N. 58<sup>th</sup> Avenue, Glendale.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. At the chair's discretion, the Board may carry over consideration of any business not concluded by 9:00 p.m. to the next regular meeting's agenda. Governing Board members may participate in person or via telephone conference call. The Governing Board reserves the right to convene to executive session for the purpose of obtaining legal advice from its attorney for any item listed on the agenda, in person or by telephone, pursuant to A.R.S. §38-431.03.A.3.



### **5:00 p.m. - Meeting Recess – Farewell Reception**

*At 5:00 p.m., the meeting will recess for a reception to honor Mr. Martin Samaniego for his term of service to Glendale Elementary School District on the Governing Board. The meeting will be called back to order at 5:30 p.m. for the remaining agenda items to be addressed.*



## **ORDER OF BUSINESS**

### **1. Call to Order**

### **2. Opening Exercises**

- a. Offer of Spanish Interpretation
- b. Moment of Silence
- c. Pledge of Allegiance
- d. Adoption of Agenda
- e. Approval of Acting Clerk (if necessary)

### **3. Special Recognition**

#### **Governing Board Member Recognition**

The Governing Board will recognize Mr. Martin Samaniego for his service to the Glendale Elementary School District during his term as Governing Board Member.

### **4. Call to the Public**

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Governing Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Those wishing to address the Board should complete a "Call to the Public" form and submit it to the Board Secretary prior to the start of the meeting. Each speaker will be provided three (3) minutes to address the Board, unless provided other direction by the Board. At the outset of the speaker's remarks, the speaker should state their name and the Board requests that the speaker provide his/her address.

### **5. Consent Agenda**

#### **Certified Personnel Report**

It is recommended the Governing Board approve the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, terminations, and/or contract renewals of certified personnel.

b. Classified Personnel Report

It is recommended the Governing Board approve the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment and/or terminations of classified personnel.

**6. Reports and Information Items**

a. Superintendent's Progress Report

The Superintendent will present the Governing Board with a Progress Report.

**7. Executive Session**

At this time, the Governing Board will consider voting to recess the special meeting in order to convene to executive session for the following purposes:

- a. In accordance with A.R.S. § 38-431.03(A)(1) for the purpose of conducting the Superintendent's performance evaluation.
- b. In accordance with A.R.S. §38-431.03(A)(1) for the purpose of discussion regarding the Superintendent's performance-based pay for the 2015-2016 school year.
- c. In accordance with A.R.S. §38-431.03(A)(1) for the purpose of discussion regarding the Superintendent's performance goals.

**8. Reconvene to Public Session**

**9. Action Item**

a. Superintendent's Performance Pay

The Governing Board will consider taking action to approve payment of the Superintendent's Performance Pay for the 2015-2016 school year as stipulated in his employment contract for an amount not to exceed \$20,000.

**10. Governing Board Self Evaluation**

a. Governing Board Self-Evaluation

The Governing Board will discuss and consider conducting a self-evaluation pursuant to Board Policy BAA-*Evaluation of School Board/Board Self-Evaluation*.

**11. Future Meetings and Events**

a. Future Meetings

The Governing Board will review the list of upcoming Board meetings and potential agenda topics.

b. Agenda Item Requests

Governing Board Members will request items to be included on future meeting agendas for discussion, information and/or action.

**12. Summary of Current Events**

a. Superintendent Report

The Superintendent will present a brief summary of current events.

b. Governing Board Report

Governing Board Members will present brief summaries of current events, as necessary.

**13. Adjournment**

GLENDALE ELEMENTARY SCHOOL DISTRICT  
**ACTION AGENDA ITEM**

AGENDA NO: 5.A. TOPIC: Certified Personnel Report

SUBMITTED BY: Ms. Cathey Mayes, Director of Human Resources

RECOMMENDED BY: Dr. Barbara Goodwin, Assistant Superintendent for Human Resources

DATE ASSIGNED FOR CONSIDERATION: December 22, 2016

RECOMMENDATION:

It is recommended the Governing Board approve the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, terminations, and/or contract renewals of certified personnel.

**New Employment\***

1. Retzloff, Gerry	Teacher	\$16,930.69*	01/09/17
2. Saikhon, Tamari	Teacher	\$16,930.69*	01/09/17

\*Salary is subject to change pending employment and transcript verification.

\*\*Rehire Smart School-Issuance of Contract for 16-17 School Year

**Correction to Resignation Date**

1. Corey, Jeffrey	Teacher		12/07/16
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**Change of Position**

1. Howe, Jenifer	from Guest Teacher to Teacher		12/19/16
2. McBreen, Paul	from Guest Teacher to Teacher		12/19/16
3. Orcutt, Peyton	from Guest Teacher to Teacher		12/19/16

**Retirements**

1. Fischer, Terry	Teacher		12/23/16
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\*Entering Phased Retirement

**Guest Teacher - New Hire**

1. Schooler, Joseph A.	Guest Teacher		12/01/16
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**Guest Teacher - Resignation**

1. Taylor, Lori E.	Guest Teacher	Other Employment	12/01/16
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**Leave of Absence**

1. Wright, Kellie	Speech Language Pathologist		02/13/17 - 05/08/17
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GLENDALE ELEMENTARY SCHOOL DISTRICT

**ACTION AGENDA ITEM**

AGENDA NO: 5.B. TOPIC: Classified Personnel Report

SUBMITTED BY: Jacqueline Horine, Coordinator for Classified Human Resources

RECOMMENDED BY: Dr. Barbara Goodwin, Assistant Superintendent for Human Resources

DATE ASSIGNED FOR CONSIDERATION: December 22, 2016

RECOMMENDATION:

It is recommended that the Governing Board approve the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, and/or terminations of classified personnel.

**New Employment**

1. Garza, Vanessa R.	Campus Monitor	\$8.54	12/05/16
2. Johnson, Sophia E.	Substitute Part-Time Recruiting Secretary	\$11.49	12/05/16
3. Radkte, David J.	Trainee School Bus Driver	\$12.07	01/09/17
4. Rivera, Rosa	Substitute Cleaner	\$9.90	11/28/16
5. Sadow, Melissa A.	Educational Assistant	\$10.36	12/05/16

**Position Change**

1. Acejo, Michelle	From Substitute Cleaner to Lead Custodian	\$12.68	12/12/16
2. Bender, Wyatt, J.	From Food Service Manager to Warehouse Delivery Driver	\$13.76	01/09/17
3. Lopez, Anthony J.	From Substitute Cleaner to Cleaner II	\$9.90	11/28/16
4. Mellouk, Moez	From Bus Monitor to Substitute Bus Monitor	\$9.20	11/28/16
5. Ortega, Ruth A.	From Substitute Food Service Worker to Food Service Worker	\$9.48	12/05/16
6. Pike, Anthony	From Trainee School Bus Driver to Bus Monitor	\$9.20	12/05/16
7. Ramirez, Maria C.	From Substitute Cleaner to Cleaner II	\$10.08	12/12/16

**Resignation**

1. Allen, Don	School Bus Driver	Other Employment	12/09/16
2. Bustamante, Ashley	Campus Monitor	Move	12/2/16
3. Her Many Horses, Lorna	Educational Assistant	Education	12/14/16
4. Morris, Nicole	Attendance Secretary	Personal	11/22/16
5. Quintero, Norma	Food Service Worker	Health	11/29/16
6. Super, Ali	Food Service Specialist	Personal	12/08/16
7. Torres, Angie Ruth	Food Service Manager	Personal	12/23/16

**Additional Position**

1. Pence, Pamela	Campus Monitor	\$9.20	08/08/16
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**Change in Pay (Prop 206)**

1. Aceves Tavares, Dulce Maria	Sub - Cleaner	1/1/2017	\$10.00
2. Acosta Rosales, Rosalio	Campus Monitor	1/1/2017	\$10.00
3. Aguilar, Sylvia Ann	Food Services - Worker	1/1/2017	\$10.00
4. Amaya, Eugenia	Food Services - Worker	1/1/2017	\$10.00
5. Ancira, Alicia A	Food Services - Worker	1/1/2017	\$10.00
6. Arballo, Veronica S	Campus Monitor	1/1/2017	\$10.00
7. Arellano, Emily L	Campus Monitor	1/1/2017	\$10.00
8. Austerman, Larry R	Sub - Food Services	1/1/2017	\$10.00
9. Avalos, Priscilia	Campus Monitor	1/1/2017	\$10.00
10. Baker, Marsha	Campus Monitor	1/1/2017	\$10.00
11. Banuelos, Mina	Food Services - Worker	1/1/2017	\$10.00
12. Barajas, Ana K	Cleaner II	1/1/2017	\$10.00
13. Barajas-Tapia, Francisco Antonio	Sub - Cleaner	1/1/2017	\$10.00

14.	Barragan, Roxanne C	Food Services - Cashier	1/1/2017	\$10.00
15.	Barraza, Carmen B	Sub - Cleaner	1/1/2017	\$10.00
16.	Basave, Juan G	Ed Assist - Ortho Impaired	1/1/2017	\$10.00
17.	Bender, Lorri L	Sub - Extended Day	1/1/2017	\$10.00
18.	Bermudez-Lopez, Veronica B	Food Services - Worker	1/1/2017	\$10.00
19.	Bohn, Monique	Campus Monitor	1/1/2017	\$10.00
20.	Bolin, Lela M	Food Services - Worker	1/1/2017	\$10.00
21.	Bowden, Jennifer K	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
22.	Bowdry, LaShane Shereen	Sub - Bus Monitor	1/1/2017	\$10.00
23.	Bradley, Kealohilani C	Campus Monitor	1/1/2017	\$10.00
24.	Brothers, Adrian J	Ed Assist - Standard 1:1	1/1/2017	\$10.00
25.	Brothers, Adrian J	Sub Campus Monitor	1/1/2017	\$10.00
26.	Brown, Alfred L	Sub - Food Services	1/1/2017	\$10.00
27.	Brown, Loretta A	Family Services Advocate	1/1/2017	\$10.00
28.	Burciaga, Rosario Gonzales	Food Services - Worker	1/1/2017	\$10.00
29.	Caban, Doris	Bus Monitor	1/1/2017	\$10.00
30.	Campa, Leticia	Food Services - Worker	1/1/2017	\$10.00
31.	Canales, Monica S	Ed Assist - Standard - CEP	1/1/2017	\$10.00
32.	Canela, John D	Sub - Cleaner	1/1/2017	\$10.00
33.	Carbajal, Vivian D	Sub - Cleaner	1/1/2017	\$10.00
34.	Carmelo, Daniel R	Sub - Cleaner	1/1/2017	\$10.00
35.	Carrasco, Jillia A	Campus Monitor	1/1/2017	\$10.00
36.	Carter, Maurice D	Sub - Cleaner	1/1/2017	\$10.00
37.	Casas, Maria Guadalupe	Food Services - Worker	1/1/2017	\$10.00
38.	Castillo, Juana	Food Services - Worker	1/1/2017	\$10.00
39.	Castro, Miriam Arlene	Food Services - Cashier	1/1/2017	\$10.00
40.	Castro, Patricia A	Campus Monitor	1/1/2017	\$10.00
41.	Chambers, Diane N	Campus Monitor	1/1/2017	\$10.00
42.	Chaney, Denise D	Sub - Bus Monitor	1/1/2017	\$10.00
43.	Chavez Ronquillo, Elvia G	Cleaner II	1/1/2017	\$10.00
44.	Chavez, Julia E	Sub - Cleaner	1/1/2017	\$10.00
45.	Chavez, Manuel A	Sub - Cleaner	1/1/2017	\$10.00
46.	Chavez, Sara L	Campus Monitor	1/1/2017	\$10.00
47.	Chavez, Sylvia	Food Services - Worker	1/1/2017	\$10.00
48.	Chrisco, Korinna M	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
49.	Contreras, Maria E	Campus Monitor	1/1/2017	\$10.00
50.	Correa, Emily M	Ed Assist - Standard - CEP	1/1/2017	\$10.00
51.	Cota, Arlene Victoria	Food Services - Worker	1/1/2017	\$10.00
52.	Cota, Francisca D	Food Services - Worker	1/1/2017	\$10.00
53.	Cox, Darcie A	Campus Monitor	1/1/2017	\$10.00
54.	Cruz Martinez, Mayra A	Food Services - Cashier	1/1/2017	\$10.00
55.	Cue, Joyce Y	Bus Monitor	1/1/2017	\$10.00
56.	Czerwinski, Susan B	Food Services - Worker	1/1/2017	\$10.00
57.	Daniels, Charlene	Bus Monitor	1/1/2017	\$10.00
58.	Dazey, Trisha Ruth	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
59.	Deaton, Susan K	Bus Monitor	1/1/2017	\$10.00
60.	Desselles, Charles	Campus Monitor	1/1/2017	\$10.00
61.	Desselles, Charles	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
62.	Dhaliwal, Amrinder K	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
63.	Dippold, Jennifer C	Sub - Extended Day	1/1/2017	\$10.00
64.	Duncan, Carleesa V	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
65.	Echeverria, Jeannie	Food Services - Worker	1/1/2017	\$10.00
66.	Edelson, Justin S	Ed Assist - Standard	1/1/2017	\$10.00
67.	Edwards, Janaea A	Campus Monitor	1/1/2017	\$10.00
68.	Elder, Maria L	Campus Monitor	1/1/2017	\$10.00
69.	Ellis, Carol A.	Sub - Extended Day	1/1/2017	\$10.00
70.	Encizo, Leticia A	Food Services - Worker	1/1/2017	\$10.00
71.	Enriquez Mendoza, Laura	Campus Monitor	1/1/2017	\$10.00
72.	Escobedo, Guadalupe	Campus Monitor	1/1/2017	\$10.00
73.	Farley, Michelle Marie	Campus Monitor	1/1/2017	\$10.00

74. Fender, Robert J	Sub - Cleaner	1/1/2017	\$10.00
75. Fields, Laurie M	Campus Monitor	1/1/2017	\$10.00
76. Filippone, Vali Maria	Campus Monitor	1/1/2017	\$10.00
77. Galaviz, Ashley	Sub - Cleaner	1/1/2017	\$10.00
78. Galvez Carillo, Carismeldi	Sub - Cleaner	1/1/2017	\$10.00
79. Garcia, Corina G	Campus Monitor	1/1/2017	\$10.00
80. Garcia, Estefany Z	Food Services - Cashier	1/1/2017	\$10.00
81. Garcia, Lorena	Food Services - Worker	1/1/2017	\$10.00
82. Garner, Contina Ann	Food Services - Worker	1/1/2017	\$10.00
83. Garza, Vanessa R	Campus Monitor	1/1/2017	\$10.00
84. Gomez De Jesus, Milagro	Family Services Advocate	1/1/2017	\$10.00
85. Gomez, Daniel Cruz	Ed Assist - Ortho Impaired	1/1/2017	\$10.00
86. Gonzalez, Elia K	Campus Monitor	1/1/2017	\$10.00
87. Gonzalez, Laura E	Cleaner II	1/1/2017	\$10.00
88. Gonzalez, Maria C	Sub - Cleaner	1/1/2017	\$10.00
89. Goodwin, Norward L	Sub - Cleaner	1/1/2017	\$10.00
90. Griego, Nicole Rosanne	Campus Monitor	1/1/2017	\$10.00
91. Griffin, Dennis A	Food Services - Worker	1/1/2017	\$10.00
92. Guerrero, Orlando A	Sub - Cleaner	1/1/2017	\$10.00
93. Guzman, Julieta	Cleaner I	1/1/2017	\$10.00
94. Hampton, Kimberly A	Food Services - Worker	1/1/2017	\$10.00
95. Hernandez, Lenira A	Food Services - Worker	1/1/2017	\$10.00
96. Hernandez, Maria L	Food Services - Worker	1/1/2017	\$10.00
97. Hernandez-Guevara, Selina R	Campus Monitor	1/1/2017	\$10.00
98. Herrera, Luz E	Sub - Cleaner	1/1/2017	\$10.00
99. Higareda Ramirez, Bertha A	Sub - Cleaner	1/1/2017	\$10.00
100. Hinojosa, Maria Refugio Amaya De	Cleaner II	1/1/2017	\$10.00
101. Hoepelman, Stephanie A	Ed Assist - Ortho Impaired	1/1/2017	\$10.00
102. Holguin, Christian	Ed Assist - Standard	1/1/2017	\$10.00
103. Houston, Jermaine L	Sub - Cleaner	1/1/2017	\$10.00
104. Huaracha, Veronica E	Campus Monitor	1/1/2017	\$10.00
105. Hunt, Antonio J	Food Services - Worker	1/1/2017	\$10.00
106. Johnson, Cheryl E	Campus Monitor	1/1/2017	\$10.00
107. Johnson, Matthew L	Food Services - Worker	1/1/2017	\$10.00
108. Jones, Dimitria N	Bus Monitor	1/1/2017	\$10.00
109. Jones, Nicole Marie	Ed Assist - Standard	1/1/2017	\$10.00
110. Juarez, Antonia	Food Services - Worker	1/1/2017	\$10.00
111. Kadhim, Nada Hashem	Food Services - Worker	1/1/2017	\$10.00
112. Khanal, Saraswati	Campus Monitor	1/1/2017	\$10.00
113. Kinlicheenie, Ralphine	Campus Monitor	1/1/2017	\$10.00
114. Landeros, Maria G	Ext Day - Activity Leader	1/1/2017	\$10.00
115. Lara, Elena	Campus Monitor	1/1/2017	\$10.00
116. Lee, Irene A.	Sub - Food Services	1/1/2017	\$10.00
117. Leyba, Maria D	Food Services - Cashier	1/1/2017	\$10.00
118. Limon Rodriguez, Rosa Elena	Family Services Advocate	1/1/2017	\$10.00
119. Lizarraga Villa, Kimberly G	Campus Monitor	1/1/2017	\$10.00
120. Lopez, Anthony J	Sub - Cleaner	1/1/2017	\$10.00
121. Lopez, Diana	Family Services Advocate	1/1/2017	\$10.00
122. Lopez, Teresa	Cleaner II	1/1/2017	\$10.00
123. Luevano Hernandez, Xochitl A	Food Services - Worker	1/1/2017	\$10.00
124. Madrigal, Maria J	Food Services - Worker	1/1/2017	\$10.00
125. Marshall, Shaniqua T	Sub - Bus Monitor	1/1/2017	\$10.00
126. Martinez, Jessica Rose	Campus Monitor	1/1/2017	\$10.00
127. Mazariegos, Cristina P	Food Services - Worker	1/1/2017	\$10.00
128. McCall, Magayla Lynne	Campus Monitor	1/1/2017	\$10.00
129. McCall, Magayla Lynne	Family Services Advocate	1/1/2017	\$10.00
130. Mcdonald, Kate E	Campus Monitor	1/1/2017	\$10.00
131. Mcinerney, Nancy M	Food Services - Worker	1/1/2017	\$10.00
132. Mellouk, Moez	Sub - Bus Monitor	1/1/2017	\$10.00
133. Mendez, Cynthia E	Campus Monitor	1/1/2017	\$10.00

134. Mendoza, Aura L.	Food Services - Worker	1/1/2017	\$10.00
135. Miranda, Edward Romero Jr.	Sub - Cleaner	1/1/2017	\$10.00
136. Misbeek, Marjorie F	Campus Monitor	1/1/2017	\$10.00
137. Moreno, Maria L	Food Services - Worker	1/1/2017	\$10.00
138. Munoz, Angela S	Campus Monitor	1/1/2017	\$10.00
139. Munoz, Concepcion Cayetana	Campus Monitor	1/1/2017	\$10.00
140. Murillo, Denecia Y	Campus Monitor	1/1/2017	\$10.00
141. Murillo, Monica	Food Services - Worker	1/1/2017	\$10.00
142. Nava, Brenda Y	Ed Assist - Standard	1/1/2017	\$10.00
143. Newell, Catherine A	Ed Assist - Standard	1/1/2017	\$10.00
144. Niemier, Michelle Marie	Food Services - Worker	1/1/2017	\$10.00
145. Nosov, Tatiana Danilovna	Food Services - Worker	1/1/2017	\$10.00
146. Olague, Michelle Dawn	Sub - Extended Day	1/1/2017	\$10.00
147. Ortega, Ruth	Food Services - Worker	1/1/2017	\$10.00
148. Ortez Mendoza, Paula	Campus Monitor	1/1/2017	\$10.00
149. Pacheco, Monica	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
150. Pape, Beverly J	Bus Monitor	1/1/2017	\$10.00
151. Pasos, Sabrina Jonel	Bus Monitor	1/1/2017	\$10.00
152. Pate, Sandra L	Ext Day - Activity Leader	1/1/2017	\$10.00
153. Pena Nunez, Maria De La Luz	Food Services - Worker	1/1/2017	\$10.00
154. Peralta, Adrian F	Sub - Cleaner	1/1/2017	\$10.00
155. Perez Martinez, Hilda I	Sub-Extended Day	1/1/2017	\$10.00
156. Perez, Alexandra V	Bus Monitor	1/1/2017	\$10.00
157. Perez, Cristina R	Food Services - Worker	1/1/2017	\$10.00
158. Perez, Debora Cassandra	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
159. Powers, Esmeralda San Jo	Bus Monitor	1/1/2017	\$10.00
160. Quintero, Grace S	Food Services - Worker	1/1/2017	\$10.00
161. Ramirez, Jenny	Campus Monitor	1/1/2017	\$10.00
162. Ramirez, Maria Cristina	Sub - Cleaner	1/1/2017	\$10.00
163. Ramos, Angelica	Campus Monitor	1/1/2017	\$10.00
164. Rivera, Rosa I	Sub - Cleaner	1/1/2017	\$10.00
165. Robinson, Hearly L	Ed Assist - Ortho Impaired	1/1/2017	\$10.00
166. Rodriguez, Erica M	Ed Assist - Standard	1/1/2017	\$10.00
167. Rodriguez, Paul Francis	Campus Monitor	1/1/2017	\$10.00
168. Rosales De Cardoza, Rosa Delia	Food Services - Worker	1/1/2017	\$10.00
169. Rouse, Johnathan M	Ed Assist - Ortho Impaired	1/1/2017	\$10.00
170. Ruelas, Natalie	Ed Assist - Standard - CEP	1/1/2017	\$10.00
171. Ruelas, Natalie	Sub-Extended Day	1/1/2017	\$10.00
172. Ruiz, Brenda S	Campus Monitor	1/1/2017	\$10.00
173. Ruiz, Brenda S	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
174. Ruiz, Maria G	Campus Monitor	1/1/2017	\$10.00
175. Rutledge, Andrea K	Ed Assist - Standard - CEP	1/1/2017	\$10.00
176. Salazar, Olga L	Food Services - Worker	1/1/2017	\$10.00
177. Salguero Linares, Valeriana	Sub - Cleaner	1/1/2017	\$10.00
178. Salih, Pary	Campus Monitor	1/1/2017	\$10.00
179. Salih, Pary	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
180. Sanchez, Lidia P	Food Services - Worker	1/1/2017	\$10.00
181. Sandoval, Serafin	Food Services - Worker	1/1/2017	\$10.00
182. Shaw, Dave S	Sub - Cleaner	1/1/2017	\$10.00
183. Smith, Robert L	Campus Monitor	1/1/2017	\$10.00
184. Soto, Sonia	Food Services - Worker	1/1/2017	\$10.00
185. Spears, Wrenches L	Bus Monitor	1/1/2017	\$10.00
186. Staats, Sierra	Food Services - Worker	1/1/2017	\$10.00
187. Stearns, Theresa Marie	Ed Assist - Standard	1/1/2017	\$10.00
188. Steel, Jeannie	Campus Monitor	1/1/2017	\$10.00
189. Steel-thaxton, Angela D	Campus Monitor	1/1/2017	\$10.00
190. Tarlton III, Robert William	Sub - Extended Day	1/1/2017	\$10.00
191. Thorson, Barbara M	Campus Monitor	1/1/2017	\$10.00
192. Tom, Thomas	Food Services - Worker	1/1/2017	\$10.00
193. Topete, Angelica	Cleaner II	1/1/2017	\$10.00

194. Ulen, Alyssa Nicole	Ext Day - Activity Leader	1/1/2017	\$10.00
195. Urias, Ana L	Food Services - Worker	1/1/2017	\$10.00
196. Valdes, Gabriel J	Sub - Cleaner	1/1/2017	\$10.00
197. Valenzuela, Jocelyn Y	Campus Monitor	1/1/2017	\$10.00
198. Valera, Maria R	Food Services - Worker	1/1/2017	\$10.00
199. Vandever, Dora Ann	Campus Monitor	1/1/2017	\$10.00
200. Vasquez, Rufino R	Campus Monitor	1/1/2017	\$10.00
201. Vega, Inez R	Sub - Cleaner	1/1/2017	\$10.00
202. Velazquez-Meza, Juan	Food Services - Worker	1/1/2017	\$10.00
203. Veleta, Maria Y	Sub - Cleaner	1/1/2017	\$10.00
204. Vinson, Linda S	Food Services - Worker	1/1/2017	\$10.00
205. Wallace, Nickolaus Dean	Sub - Cleaner	1/1/2017	\$10.00
206. Washington, Keith	Campus Monitor	1/1/2017	\$10.00
207. Washington, Keith	Ed Assist - Standard	1/1/2017	\$10.00
208. Watson, Lori A	Food Services - Worker	1/1/2017	\$10.00
209. Westmoreland, James Roth	Sub - Food Services	1/1/2017	\$10.00
210. Whelan, Michael	Food Services - Worker	1/1/2017	\$10.00
211. Williams, Theresa J	Sub - Extended Day	1/1/2017	\$10.00
212. Williams, Vicky L	Food Services - Worker	1/1/2017	\$10.00
213. Wood, Teresa M	Food Services - Worker	1/1/2017	\$10.00
214. Zamora, Liliana	Campus Monitor	1/1/2017	\$10.00
215. Zamora, Liliana	Ed Assist - Spec Ed Resource	1/1/2017	\$10.00
216. Zamora, Maricela	Campus Monitor	1/1/2017	\$10.00
217. Zatarain, Agueda	Food Services - Worker	1/1/2017	\$10.00
218. Zazueta Garcia, Veronica	Food Services - Worker	1/1/2017	\$10.00



GLENDALE ELEMENTARY SCHOOL DISTRICT

**INFORMATIONAL AGENDA ITEM**

AGENDA NO: 10.A. TOPIC: Governing Board Self-Evaluation

SUBMITTED BY: Ms. Brenda Bartels, Governing Board President

DATE ASSIGNED FOR CONSIDERATION: December 22, 2016

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The Governing Board will discuss and consider conducting a self-evaluation pursuant to Board Policy BAA-*Evaluation of School Board/Board Self-Evaluation*.

The policy and instrument are attached for reference.

**BAA ©**  
**EVALUATION OF SCHOOL BOARD / BOARD**  
**SELF-EVALUATION**

The Board shall meet at least annually, not later than October 30, for the purpose of appraising its functioning as a Board and to evaluate Board performance. The appraisal plan approved by the Board will be developed by the Board President working with the Superintendent.

Evaluation instruments for Board operation may be used in the process.

The Superintendent and others who regularly work with the Board may be asked to participate in all or a portion of the appraisal.

Areas of Board operations and relationships that may be appropriate to consider during the evaluation of Governing Board procedures may include, but are not limited to:

- Board meetings/decision-making process
- Policy development/implementation
- Board/District goal setting
- Curriculum and instruction management/program
- Fiscal management/resource allocation
- School plant planning/management
- Board member orientation
- Board member development
- Board officer performance
- Board member relationships
- Board-Superintendent relationship
- Board-community relationship
- Legislative and governmental relationships

Adopted: date of manual adoption

LEGAL REF.:

A.R.S.  
[15-321](#)

CROSS REF.:

[BDD](#) - Board-Superintendent Relationship

EXHIBIT

**EVALUATION OF SCHOOL BOARD /  
BOARD SELF-EVALUATION**

**ANNUAL SELF-APPRAISAL OF  
THE GOVERNING BOARD**

The following list of items pertaining to the operation of the Governing Board is the basis for an annual self-evaluation. This may be carried out in conjunction with the annual evaluation of the Superintendent.

Please check the appropriate box for each item (S = satisfactory, N = needs improvement, U = unsatisfactory).

**A. Board Relationship with the Superintendent:**

<u>S</u>	<u>N</u>	(1) The Board imparts information on issues, needs, and complaints in a manner allowing the Superintendent the opportunity to solve related problems in a professional manner.
<u>U</u>		
<input type="checkbox"/>	<input type="checkbox"/>	

<u>S</u>	<u>N</u>	(2) The Board clearly interprets its position on controversial matters pertaining to the District, thereby enabling the Superintendent to properly carry out the wishes of the Board.
<u>U</u>		
<input type="checkbox"/>	<input type="checkbox"/>	

<u>S</u>	<u>N</u>	(3) The Board disregards personalities and considers the recommendations of the Superintendent in an unbiased and objective manner.
<u>U</u>		
<input type="checkbox"/>	<input type="checkbox"/>	

<u>S</u>	<u>N</u>	(4) The Board communicates views of personnel effectiveness, including views related to the Superintendent, in a confidential and professional manner.
<u>U</u>		
<input type="checkbox"/>	<input type="checkbox"/>	

**B. Board Relationship with the Community:**

<u>S</u>	<u>N</u>	(1) The Board recognizes that the citizens have entrusted them with the educational development of the children and youth of this community.
<u>U</u>		
<input type="checkbox"/>	<input type="checkbox"/>	

S      N  
U  
 •  •

(2) The Board recognizes that the community expects their first and greatest concern to be in the best interest of each and every one of the young people without distinction as to who they are or what their background may be.

S      N  
U  
 •  •

(3) The Board enacts policies supporting the efforts of the administration in helping the people of this community to have the facts about their schools, to the end that they will readily provide the finest possible school program, school staff, and school facilities.

### **C. Board Relationships Between Members During Meetings:**

S      N  
U  
 •  •

(1) Individual members of the Board treat other members of the Board and professional staff with respect during Board meetings.

S      N  
U  
 •  •

(2) Differences of opinion influencing Board member votes are based on the issues at hand and not on a personality basis.

S      N  
U  
 •  •

(3) All members of the Board conduct themselves in such a manner as to emphasize that individual Board members have authority only when convened in a legally conducted Board meeting with at least a quorum present.

### **D. Board Relationships with Staff and Personnel:**

S      N  
U  
 •  •

(1) The Board requires the Superintendent to recommend personnel for their consideration and consistently adheres to this procedure.

S      N  
U  
 •  •

(2) The Board members make every effort to become acquainted with the personnel of the District.

S      N  
U  
 •  •

(3) The Board members' personal friendships with District personnel are maintained without allowing

them to affect overall Board decisions and/or policies.

**E. Board Relationship to the Instructional Program:**

S     N  
U  
 •  •

(1) The Board makes an effort to keep informed about the instructional program by providing for periodic reports as deemed necessary and by periodic visitation in the schools.

S     N  
U  
 •  •

(2) The Board attempts to gain information from the community pertaining to instructional program needs.

S     N  
U  
 •  •

(3) The Board maintains policies necessary to enable the educational staff to develop the educational program required to meet the needs of the community.

**F. Board Relationship to the Financial Management of the Schools:**

S     N  
U  
 •  •

(1) The Board establishes the policies and provides the necessary resources to properly manage the finances of the District.

S     N  
U  
 •  •

(2) The Board requires the proper accountability for the expenditure of funds in the District.

S     N  
U  
 •  •

(3) The Board provides justified funding to maintain a high quality educational program in this District.

S     N  
U  
 •  •

(4) The Board keeps the community informed about the financial needs of the District.

**G. General Statements:**

(1) List in order of priority four (4) challenges the Board faces:

(a)

(b)

(c)

(d)

(2) List any weaknesses you have observed in the operation of the school system:

(3) List any significant accomplishments made by the school system during the past year:

GLENDALE ELEMENTARY SCHOOL DISTRICT

**INFORMATIONAL AGENDA ITEM**

AGENDA NO: 11.A. TOPIC: Future Meetings

SUBMITTED BY: Mr. Joseph Quintana, Superintendent

RECOMMENDED BY: Mr. Joseph Quintana, Superintendent

DATE ASSIGNED FOR CONSIDERATION: December 22, 2016

Board Meetings dates for the 2016-2017 school year are listed below with the agenda topics anticipated for each meeting. Routine items, i.e., vouchers, personnel reports, travel, etc., are not included in the list.

January 12	Swearing In Reception Organizational Meeting Executive Session regarding Salary Negotiations
January 26	Special Meeting
February 9	Employment Agreements and Contracts
February 23	Special Meeting
March 9	Meet and Confer/Salary Recommendations Teacher Evaluation System Textbook Adoption Recruitment Report
March 30	Special Meeting
April 13	Employment Contract Renewals Budget Revision Board Meeting Schedule Attendance Boundaries
April 27	Special Meeting
May 11	Authorized Signatories Call for Election Renewal of Sole Source, Cooperative, and Purchasing Contracts
May 25	Special Meeting
June 8	Regular Meeting
June 22	Special Meeting